



C.S.I. VELLORE DIOCESE
VOORHEES COLLEGE, VELLORE

1/A, Officer's Line, Vellore - 632 001, India

Phone : 0416 - 2220317 Fax No.: 0416-2220318 E-mail : voorhees1898@gmail.com web:www.voorheescollege.edu.in

MINUTES

**GRIEVANCE REDRESSAL COMMITTEE, ANTI-RAGGING COMMITTEE,
INTERNAL COMPLAINTS COMMITTEE AND ANTI-HARASSMENT COMMITTEE**
Academic Year 2021-2022

DATE: 05.08.2021

TIME: 11.50 am

VENUE: Principal's Office

1. GRIEVANCE REDRESSAL COMMITTEE:

The institution has constituted a grievance redressal committee under the chairmanship of Principal i/c Dr. A. Nelson Vimalanathan, with the following members.

Members:

- Vice-Principal (Shift I) : Dr. J. Annie Kamala Florence
- Vice-Principal (Shift II) : Mr. A. Russel Premraj Benjamin
- Bursar : Dr. S. Caleb Noble Chandar
- Controller of examinations : Mr. Y. Naresh Benjamin
- Superintendent : Mr. A. Krishnamurthi

The committee members investigate the grievances addressed to them under each of the respective domains and resolve the issues with the aid and guidance of the Chairman.

In the academic year 2021-2022, the institution was functioning through digital platforms as well as conventional methods (Offline) as per the direction of the higher education department and the government. Therefore, there were no grievances raised during the period.

Coordinator – IQAC

Dr. D. JAIKUMAR,
M.Sc., M.Phil., M.Ed., Ph.D.,
IQAC Co-ordinator & HOD of Physics,
Voorhees College,
Vellore - 632 001. Tamilnadu.

Principal i/c
Principal Incharge
VOORHEES COLLEGE
VELLORE-632001



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2. ANTI-RAGGING COMMITTEE:

The institution has constituted Anti-Ragging committee under the chairmanship of the Principal, with the following members.

- Head of the Institution : Dr. A. Nelson Vimalanathan
- Civil Administration : Tahsildar, Vellore
- Police Administration : Inspector, Vellore- South police station
- Local Media : Mr. R. Senthil Kumar, The Hindu, Press
- NGO : Rtn. R. Sridar Balaraman,
Dist. Governor (Rotary International)
- P.A. to Collector : Vellore District
- **Faculty Members**
 - Vice-Principal (Shift I) : Dr. J. Annie Kamala Florence
 - Bursar : Dr. S. Caleb Noble Chandar
 - Vice-Principal (Shift II) : Mr. A. Russel Premraj Benjamin
 - Dean of Student Affairs : Shift I and Shift II
 - Dean of Women Students : Shift I and Shift II
- Office Superintendent : Mr. A. Krishnamurthi

The committee members investigate the grievances addressed to them under each of the respective domains and resolve the issues with the aid and guidance of the Chairman.

In the academic year 2021-2022 the institution was functioning through the digital platform as well as a conventional method (Offline) as per the direction of the higher education department and the government due to the COVID-19 Pandemic. Therefore, there was no complaints of ragging even after the reopening of the institution as usual.

The institution takes initiatives like giving orientation programme for the students during the first 3 days of their college which has proven to be helpful in spreading awareness about the ill effects of ragging. The Contact details of the committee members are put up in the entrance of the college in a flex banner.

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3. INTERNAL COMPLAINTS COMMITTEE (ICC):

The institution has established a new body called the Internal Complaints Committee in the academic year 2021-2022 with the following members.

- Convenor : Dr. J. Annie Kamala Florence- Vice-Principal (Shift I)
- Members : Dr. D. Anusuya
: Mr. D. Thirumaran
: Ms. Ruby Nakka, NGO Rep. Hope House, Vellore.

The committee was established to specifically address the internal complaints received from the members of the women Staff and Students.


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4. ANTI-HARASSMENT COMMITTEE

The institution has an Anti-Harassment Committee with the following members;

1. Dr. A. Nelson Vimalanathan (Chairman)
2. Dr. J. Annie Kamala Florence -Vice-Principal (Shift I)
3. Mr. A. Russell Premraj Benjamin - Vice-Principal (Shift II)
4. Dr. S. Caleb Noble Chandar - Bursar
5. Ms. Themangani
6. Dr. Annie Vidya
7. Ms. V. Ruckmani
8. Dr. Indhira

The Anti-Harassment Committee are entrusted with the duty of prohibition of any hierarchal oppression exercised based on gender inequality that prohibits intellectual or academic growth, protection of the fundamental rights of a woman, to help women to realise their rights of freedom, to educate and train the students about sexual harassment, to prevent and to enquire into the issues and complaints of harassment of women students and women staff members.

In the academic year 2021-2022, the institution was functioning through the digital platform as well as a conventional method (Offline) as per the direction of the higher education department and the government due to the COVID-19 Pandemic. Therefore, there was no complaints of ragging even after the reopening of the institution as usual.


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