

## C.S.I. VELLORE DIOCESE VOORHEES COLLEGE, VELLORE

1/A, Officer's Line, Vellore - 632 001. India Phone : 0416 - 2220317 Fax No.: 0416-2220318 E-mail : voorhees1898@gmail.com web:www.voorheescollege.edu.in

# 6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

#### a) Teaching

The staff members are provided with various welfare schemes such as Provident Fund, Health Insurance and other schemes of the State Government. Festival allowances for Christmas are given to shift II teaching and non-teaching staff members. There is also provision for the faculty to be a member of the Staff Cooperative Society in Vellore. They offer various welfare schemes such as loans, and group deposit schemes.

Every year the staff members go for one-day tour to various places for recreation and relaxation. It also organizes competitions such as the musical chair, shot-put, hundred-meter race and various other events for the staff members. Annual retreats are conducted to enhance the Christian values and spirituality among the staff members.

The institution upholds a tradition of contributing generously to the family members of the staff who meet untimely death while in service or are in need of urgent and expensive medical treatment. The institution offers bonus during Christmas to the teaching staff.

### b) Non-Teaching

The non-teaching staff members are provided with various welfare schemes such as Provident Fund, Health Insurance and other schemes of the State Government. There is also provision for the faculty to be a member of the Staff Cooperative Society in Vellore. They offer various welfare schemes such as loans, and group deposit schemes.

The institution also organizes tour for all the non-teaching staff members regularly. They are given an opportunity to participate in competitions such as shot-put, hundred metre race, relay etc. Annual retreats are conducted to enhance the Christian values and spirituality among the non-teaching staff.

The institution upholds a tradition of contributing generously to the family members of the non-teaching staff who meet untimely death while in service or are in need of urgent and expensive medical treatment.

The institution offers bonus during Christmas to the non-teaching staff.



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#### c) Students

The students get the benefit of various scholarship schemes such as SC/ST, BC, MBC from the State government.

The college also offers financial support for deserving students in the form of fee concessions, adopting and sponsoring students' educational expenditure, free mid-day meal system and a subsidized cafeteria.

It takes initiative in developing Christian values and ethics through various activities such as participating in leadership programmes and counselling sessions separately for boys and girls.

D. Jai

**Coordinator – IQAC** 

Dr. D. JAIKUMAR, M.Sc., M.Phil., M.Ed., Ph.D., IQAC Co-ordinator & HOD of Physics, Voorhees College, Vellore - 632 001. Tamihadu.

Principal i/c Principal Incharge OORHEES COLLEGE VELLORE-632001